



Llywodraeth Cymru
Welsh Government

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A Framework for Mental Health Nurses in Wales

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Government**

All Wales Senior Nurse Advisory Group

- Senior MH Nurses NHS Boards and Universities
- Report to
 - The Nurse Directors Group
 - The Office of the Chief Nursing Officer, Welsh Government
- Terms of Reference
 - provide professional advice
 - support the implementation of policy
 - advise on current issues in mental health nursing



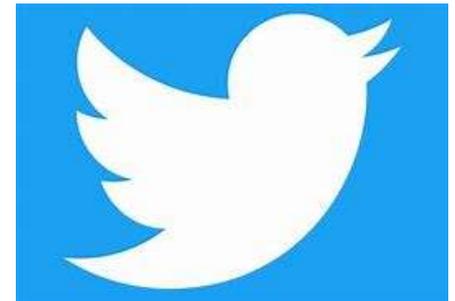
Why develop the Framework?

- At its heart, *A Framework for Mental Health Nursing in Wales* confirms the vital role mental health nurses play. It is our aspiration that mental health nurses in Wales will:
 - Continue to be at the forefront of driving improvements in practice and in services
 - Deliver high quality, evidence informed and compassionate care
 - Work in collaboration with people using mental health services and their families to improve their experiences of care.



How the Framework was development?

- Engagement with nurses
 - Conference
 - Twitter chat
 - Focus groups
 - Call for best practice examples
- Engagement with other professionals
 - Focus groups
 - Executive Nurse Directors
- Engagement with people, families and carers who use services
 - Hafal
 - Local partnership groups



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Themes

Professionalism,
voice & leadership

Workforce,
education & research

Promoting
population health &
wellbeing

Quality & safety of
care

Professionalism, voice and leadership

Competent and
compassionate
leadership

Education,
research &
practice

Be aware of, to
respond to and to
shape political
drivers

Role model good
self-care

Drive service
development

Workforce, education and research

Recruitment &
retention

Maximising current
& developing new
roles

Under & post
graduate
education

Research

Promoting population health and wellbeing

Health
inequalities

Early
intervention &
anticipatory care

Building
expertise across
the system

Promoting peer
training models

Quality and safety of care

Quality improvement

Safe, supportive &
therapeutic working

Outcome focused
Mental health core
dataset

Value based health
care
Reduce variation
add value



Pledges

Work collaboratively with people living with mental health problems, their families and carers

Have leadership opportunities

Undertake clinical supervision

Pledges

Have effective & continuous professional development & postgraduate programmes that offer career development

Be research minded & support research in practice

Have access to undergraduate programmes that prepare nurses uniquely for practice in mental health settings



Pledges

Work to promote
mental health
awareness

work to reduce health
inequalities

work with primary
care to ensure
individual's physical
health needs are met
and to promote
healthy lifestyle
choices

Pledges

ensure that people using services, their families and carers share their expertise to inform practice

work with people using services to achieve outcomes that are important to them

use improvement methodology

work in environments that are safe, supportive and therapeutic

Next steps

